



# LITTLE ROCK

## COMMUNITY ACTION SUMMIT

# R E P O R T

S E P T E M B E R    2 0 2 1

Prepared by the Family Justice Center Alliance,  
a program of Alliance for HOPE International

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## A WORD FROM OUR TEAM

Our team from Alliance for HOPE International has been honored to support your work to develop a vision for a Family Peace Center in Little Rock, Arkansas. We are extremely impressed by your undying commitment to bringing this vision to life, despite challenges 2020 brought that caused delay after delay in hosting the Community Forum and Study Tour that then pushed this Community Action Summit to a later date. The vision created during the Community Action Summit is strong, and unique: the currently unnamed Family Peace Center at the Forest of HOPE will be the first of its kind in the country. This plan will set the standard for the State of Arkansas, congratulations! Now it is time to take the next steps and make your vision a reality.

In our first visit to Little Rock in August 2020, Raeanne Passantino, our Director of Technical Assistance and Michelle Morgan, the Director of One Safe Place, the largest Family Justice Center in Texas, made this finding in evaluating your community:

**"We believe that with the development of effective, diverse Steering and Planning Committees, and through the implementation of the recommendations included in this report, **WOMEN & CHILDREN FIRST** is poised to continue gaining momentum toward the next steps in planning for and establishing a Family Justice Center in Little Rock, Arkansas."**

Since our visit, your Steering Committee, led by Chair Jennifer Long, worked diligently to keep community partners and key stakeholders engaged in the planning process. This includes balancing the need for a new shelter with the determination to develop your Family Peace Center, all the while keeping staff and survivors healthy and safe as COVID evolved into a variant with the potential to bring in-person work to a screeching halt. We commend the Steering Committee and Women & Children First for keeping your eyes on the target to create a hope-centered system of care for survivors and their families.

On September 14-15, 2021, our team witnessed firsthand the dynamic leadership and passion of Angela McGraw, Jennifer Long, Governor Hutchinson, Mayor Scott, Representative Love, and many others in attendance. You have the commitment and passion to dream BIG and create a framework like no other in the country. Your vision will help change the paths of thousands of families in Pulaski County in the years ahead. This Strategic Planning Report is designed to help support your efforts to make your vision a reality.



## EXECUTIVE SUMMARY

"We don't have a Family Justice Center anywhere in the U.S. with this vision – **THE FOREST OF HOPE** is going to be unique."

CASEY GWINN, PRESIDENT, ALLIANCE FOR HOPE

The vision for the currently unnamed Family Peace Center framework in Little Rock is strong. The Family Justice Center Alliance, a program of Alliance for HOPE International, is the training and technical assistance provider for the U.S. Department of Justice for all Family Justice Centers in the United States. During a virtual Community Assessment/ Study Tour and a two-day hybrid (in-person/virtual) Community Action Summit event, the Alliance team had the opportunity to meet and hear from elected officials, policy makers, allied partner

agencies, Women & Children First staff and board, survivors, and many others who support the development of a Family Peace Center framework in their community. There is tremendous excitement and momentum toward the development of the Center, especially considering the location identified by Representative Love for the Center and accompanying shelter. Nowhere in the country will a campus model like this exist within a four-acre forest, currently dubbed, "the Forest of HOPE" by Alliance President, Casey Gwinn.

"Last year Arkansas from many different professions came together to learn how a Family Peace Center could benefit the lives of people who have been abused. Now you're here with the goal to employ best practices that have been duplicated around the world to provide services for those who are unable to protect themselves. Today, you'll begin the next steps in developing a Family Peace Center. Thank you for offering hope to the most vulnerable among us for a safer future."

ASA HUTCHINSON, GOVERNOR OF ARKANSAS

# THE PLANNING PROCESS

The concept of the Community Action Summit, hosted by Women & Children First and facilitated by Alliance President, Casey Gwinn, Alliance CEO, Gael Strack and Director of Technical Assistance, Raeanne Passantino, for the creation of a Family Peace Center framework in Little Rock began in January 2019. The Alliance Community Assessment/Study Tour conducted in 2020 ([see Study Tour Letter](#)) and this two-day Community Action Summit planning event

([see Community Action Summit Agenda](#)) were designed to help those in Pulaski County begin conceptualizing a vision for the Family Peace Center framework. This planning document was created during a fast-paced, two-day event held on September 14-15, 2021, at the Mosaic Templars Cultural Center with close to 20 attendees in person (with masks and social distancing) and over 65 attendees online via Zoom.

## HIGHLIGHTS FROM THE STRATEGIC PLANNING DAYS INCLUDED:

- Recorded remarks by Governor Asa Hutchinson
- Comments by Representative Frederick Love
- Comments by Mayor Frank Scott, Jr.
- A Planning Update from Angela McGraw, Executive Director, Women & Children First
- Comments by DJ Williams
- Comments by Vicky Williams
- Why Being Trauma-Informed and Hope-Centered Matters in Our Work
- An Overview of the Family Justice Center Framework
- Key Challenges and Highlights of Family Justice Centers
- Group Activity: Vision Casting
- Video Interview of Ellen Pence (1948-2012) by Casey Gwinn
- Group Activity: Articulating Shared Values and Beliefs
- Group Activity: Identifying Blocks and Barriers to the Family Justice Center Vision
- Collaboration, Collective Impact, and Planning Process: Looking Ahead
- Group Activity: Operationalizing Hope-Centered Work in the Family Peace Center Framework
- Funding and Sustainability
- Work Group Process
- Personal Commitments from Community Action Summit Participants
- A Walking Tour of The Forest of HOPE

## THE PLANNING PROCESS

The significance of a Family Peace Center framework was illuminated by DJ Williams and his mother, Vicky Williams who shared their stories. DJ talked about hiding in the closet with his sister when he heard his father nearby and remembering how loud the noise was when his father slapped his mother. "I could feel my mom's pain. I just wanted her to be okay." Vicky then shared her story of being with her husband for 20 years. She described being hit over the head with a cast iron skillet so hard the pan broke in two. She then acknowledged the timing of the Community Action Summit with the 22<sup>nd</sup> anniversary of arriving to Advocates for Battered Women (now Women & Children First) and having the first night's sleep where she felt totally safe.

"This Family Peace Center is everything I dream and wish I could have had."

Mayor Scott followed with, "The Williams family is the embodiment of the 'why' we support this."

Casey followed with a presentation on what it means to be a hope-centered organization and the connection between hope and children: that children are always

robbed of hope first. Casey made the important point that there is virtually no one in prison in America who does not have a history of violence or abuse and pointed out that many of us have a family history that we do not talk about. He then challenged participants to ask themselves,

"What are we going to do to help people set their goals and find their pathways? We have to help people find hope and we have to restore it in our own lives, too."

Casey then talked about the vision of a Family Peace Center being all about relationships and connections, not just about programs. He reminded attendees that the framework is not a Women & Children First priority but rather a public health safety issue. The Family Peace Center framework creates space for survivors to receive support so they do not have to navigate their own services: the coordination of services should not be on the backs of survivors. Casey then challenged in-person and virtual attendees to imagine a Family Peace Center framework that helps survivors imagine a pathway forward.

"Today is a huge, big deal. You have families you haven't even met yet who depend on you. You are all in this room because you know what you need to do.

Survivors need you to dream big.

Congratulations!"

Gael Strack, CEO, Alliance for Hope International

# CRAFTING THE VISION

Casey asked all attendees to close their eyes and look forward five years. You have become the leading coordinated response model in the country. Oprah and 60-Minutes are here to do a positive story. **Your Family Peace Center framework has reduced domestic violence homicides in Pulaski County. How did you figure out what survivors wanted under one roof? How do you know this Center works? Who did you recruit? What about spiritually at the Center – what does that look like? What about transportation – how are survivors getting to you so easily?**

After about five minutes, each group was asked to open their eyes and spend a few minutes talking together about what each participant saw. The groups were then asked to put each of their visions on 5 X 8 sticky notes, or in the Zoom Chat feature to be placed on same by Raeanne. Participants were invited to place their sticky notes on a wall where they were later organized into categories by the participants in the room. The following beautiful vision emerged:

## INVITING INDOOR/OUTDOOR SPACES

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- |                               |                           |   |                                 |
|-------------------------------|---------------------------|---|---------------------------------|
| · AA/NA meeting rooms         | · Education/career center | · Open kitchen family concept             | · Sidewalks connecting partners |
| · Business center             | · Fireplace               | · Peaceful setting                        | · Soft rooms                    |
| · Cathedral                   | · Garden                  | · Playground                              | · Teaching kitchen              |
| · Chapel                      | · Kennel                  | · Quiet space                             | · Treehouse                     |
| · Coffee shop                 | · Legal office            | · Relaxation area for adults and children | · Waterpark                     |
| · Collaborative office design | · Library                 | · Self-sufficient vegetable gardens       | · Waterfall                     |
| · Colorful and inviting       | · Natural light           | · Serenity/meditation path                | · Wellness area                 |
| · Community garden            | · Natural setting         |   | · Wishing well                  |
| · Dog park                    | · Nature trail            |   | · Yoga space/Zen room           |

## KEY COMMUNITY PARTNERSHIPS

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- |                                   |   |                       |                                    |
|-----------------------------------|---|-----------------------|------------------------------------|
| · Aging & Adult Services Division | · DHS/DCFS  | · Health Department   | · Partners for Inclusive Community |
| · Children's Protection Center    | · Division of Developmental Disabilities Services | · Law enforcement     | · Public Defender's Office         |
| · Courts                          | · Goodwill  | · Legal Aid           | · Universities                     |
|                                   |   | · Prosecutor's Office |                                    |

## DYNAMIC PROGRAMS AND SERVICES

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- |                                   |  |                                |  |
|-----------------------------------|--|--------------------------------|--|
| · A "buddy" for each person       | · Food bank                              | · MDT trainings                | · Teachers                                       |
| · Classes for adults and children | · Housing                                | · Mental health                | · Technology resources                           |
| · Clothing donations              | · Inclusive of LGBTQIA+ and male victims | · Peer support services        | · Therapy animals                                |
| · Clothing shop                   | · Job training                           | · Pet rescue                   | · Transportation                                 |
| · College internships             | · Kids sports and band help              | · Pet therapy                  | · Visiting health clinics                        |
| · Comprehensive daycare           | · Law enforcement                        | · Pets with families           | · Vocational opportunities                       |
| · Educational opportunities       | · Legal                                  | · Post-shelter crisis services | · Volunteers                                     |
| · Financial                       | · Life skills                            | · Safety                       | · Youth mentorship programs staffed by survivors |
|                                   |  | · School                       |  |

"I am so excited to be asked to be a part of this. I have worked with our Victim Services unit off and on for years when I have been able to during performing my patrol duties prior to accepting my current position. It's so wonderful to see so many people coming together to make this happen!"

BRITTANY GODFREY, DV DETECTIVE, LITTLE ROCK POLICE DEPARTMENT

### ELLEN PENCE INTERVIEW WITH CASEY GWINN

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A key element of the strategic planning process focuses on the importance of partner collaboration and its impact on service provision for survivors and their families. To this end a working lunch included a recorded interview between Casey and Ellen Pence (1948-2012). Ellen worked for over 30 years in efforts to end domestic violence in the lives of women and children and co-founded the Duluth Domestic Abuse Intervention Project.

In her interview with Casey, Ellen talks about the need for community partners to have a collective goal; to see we are part of the bigger picture and she emphasizes the importance of understanding what the other person/ agency does so we can do our job better. Ellen says, "Women should be coming out of isolation and into community. There is a huge impact when Family Justice Centers come together and create communities." After the interview participants were invited to share their thoughts.

### CONCEPTS THAT RESONATED WITH THE AUDIENCE:

- Asking victims what they need rather than fitting them into what we offer
- Essential to provide individuals and families another type of community that is not only about services
- You can co-locate all you want but you must change the culture of the organizations, too
- Building rapport and being present by simply having a conversation rather than just collecting data
- Ellen's humility in admitting personal burnout and seeing the need for self-care for providers, victims, and abusers
- This is not just a service; it is a way to connect people to community, so they have connections and support
- Importance of spirituality and having a spiritual connection



# ARTICULATING OUR BELIEFS AND VALUES

In this session, Casey asked the question: **What are you going to believe together?**

He continued by elaborating on the fundamental principle that people do not act based on what they know, they act based on what they believe. He then expanded on an important point made by Ellen Pence: **If you all come into a building and do not change the way you think, you may end up doing things that are dangerous for a battered woman; you may come into a Family Peace Center framework and silo. Community partners and all staff must share the same**

**beliefs for the framework to work. So, what will you all believe together? What will be your shared beliefs be five years from now?**

The participants returned to their small groups, in-person and in Zoom breakout rooms, to identify their shared beliefs and values, that were then placed on 5 X 8 sticky notes and then put those onto the wall, alongside the vision created earlier in the day. The beliefs and values that will define the foundation of the Family Peace Center in Little Rock are listed below:

## DIVERSITY AND INCLUSION

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All Inclusive

Non-Political

Context sensitivity

## FOCUS ON SURVIVORS

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Listening to understand the voice of survivors

Meeting survivors where they are, not where we think they should be

Everyone deserves resources and supports to be safe and healthy

An empowerment approach

Empathy and compassion

## HOPE-CENTERED CULTURE

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Respect

Hope and healing

Positive uplifting action

Kind-hearted

Kindness

Proactive empowerment

United and supported

Loving

## RELATIONSHIPS MATTER

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Cooperation and collaboration

Fundraise/write grants for partner agencies

Respecting each other's individual voice

Multidisciplinary collaboration

Spirit of cooperation and accountability

Transparency, openness, and honesty

Focus on collaborative planning

Give agencies seats at the table

Connectedness – each other and the community

Messaging how agencies can benefit and attract more clients

Publicly promote other agencies that are members of the center

Positive atmosphere

Dedication to serving others

## TRANSFORMATIVE APPROACHES

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Cutting edge, up to date

Innovation and creativity

Transformation focus

## POTENTIAL BLOCKS AND BARRIERS TO OUR VISION

Bringing many community partners together under one roof to provide wraparound services to survivors of abuse and their children sounds like a fabulous idea, in theory. Building cohesive relationships is key to creating an atmosphere that balances agency autonomy with collaborative thinking that includes problem-solving. To this point, Casey pointed to the vision wall and asked the following question to begin the last session for Day 1 of the Community Action Summit: If that's your vision and we all know what you want to believe together, what you want to value together, why hasn't this vision already

become a reality in Little Rock? Casey then facilitated a discussion about blocks and barriers by asking the following: What are the blocks and barriers that have prevented this vision? The goal of this exercise: to have participants begin practicing the art of problem-solving with others not in their immediate work circle; to include ideas and opinions of others not directly connected to their agency or program. Each table and Zoom breakout room was asked to pick one barrier and create possible solutions. The following blocks and barriers were identified by participants and are listed, with their solutions, in the table below.

CHALLENGES	SOLUTIONS
Other agencies would feel like the Family Peace Center framework will take away funding and clients	<ul style="list-style-type: none"> <li>· Focus on this as a collaborative planning effort</li> <li>· Give everyone a seat at the table</li> <li>· Publicly promoting the agencies</li> <li>· Help fundraising and write grants for these agencies</li> </ul>
Territorial Egos	<ul style="list-style-type: none"> <li>· Messaging how these agencies will benefit and increase their numbers</li> <li>· Putting staff onto advisory boards</li> <li>· Educating them on what the Peace Center is and is not</li> </ul>
Unsupportive people and/or agencies	<ul style="list-style-type: none"> <li>· All-inclusive environment that creates buy-in from everyone</li> <li>· Training and education for everyone   from the top all the way down to frontline responders etc.</li> <li>· The experts from the Family Peace Center would train all individuals often</li> <li>· Top-down accountability and support from leadership down to all staff with any organization</li> </ul>
Training and education on domestic violence	<ul style="list-style-type: none"> <li>· Education</li> <li>· Share credit</li> <li>· Marketing (benefits for everyone, seeing yourself there)</li> <li>· Happy partner agencies spreading the word</li> <li>· Creating strong families</li> </ul>
	<ul style="list-style-type: none"> <li>· Help others see this as an issue of public health so that it is not a single issue being addressed</li> <li>· Educate professionals in various fields using this framework</li> </ul>

## WORKGROUPS

The creation of Work Groups is an essential component of any planning process to move the vision of a framework such as the Family Peace Center forward. This includes an alignment process that focuses on bringing together the goals of the community partners and survivors alongside the goals of the Family Peace Center framework in Little Rock. The essential ingredients include a dynamic Steering Committee, which currently exists, active and committed Work Groups, and the voices of survivors by creating a VOICES Chapter and/or ongoing survivor focus groups.

We suggest each of these groups read the following to keep their momentum going: Dream Big which covers the philosophical aspects of the Family Peace Center framework; Dream Big, Start Small that is the “how to;” and Hope Rising. We also recommend identifying who was missing from the Community Action Summit this week, such as the BIPOC community, schools, survivors, and faith leaders and invite them to join a Work Group.

The Community Action Summit planning committee identified four Work Groups, and corresponding Chairs and Co-chairs, prior to this event:

### **FUNDING & SUSTAINABILITY**

### **COMMUNITY ENGAGEMENT & OUTREACH**

### **GOVERNANCE & FACILITIES**

### **SERVICE DELIVERY**

### **OPERATIONS**

Each of these Work Groups will be responsible for answering specific questions that will guide next steps. Recommended questions to address in each Work Group are on the next pages.





## WORK GROUPS

### WORK GROUP: FUNDING & SUSTAINABILITY

It is not the job of Women & Children First to fund the Family Peace Center. What will the fundraising plan be?

**READING REFERRAL:** *Dream Big, Start Small: How to Start and Sustain a Family Justice Center*, Chapter 8, *Funding and Sustainability for considerations in developing a funding and sustainability plan (existing sources and new sources), general budget including budget line items, and necessary resources for all partner agencies*. Outcomes is an important part of funding and sustainability because it shows the return on investment of the Center. For example, what is the annual cost for one person in prison? What is the cost of one murder in AR?

#### RECOMMENDED QUESTIONS TO ADDRESS:

1. Have you written a Case for Support?
2. Have you created a budget?
3. What research and published outcomes will you use in your fundraising efforts? (We recommend using the Alliance's [2021 Family Justice Center Impact Report](#))
4. What benchmarks will you set to measure the positive impact the Center has on the community?
5. Will you have a shared sustained funding policy? (Visit the [Family Justice Center Resource Library](#) for examples of a shared, sustained funding policy)
6. What financial obligations will partner agencies absorb, if any?
7. What software program will you use to track your results?
8. Which foundations, individuals, corporations will you target in your community?
9. Will you have promotional materials for donors?
10. What is your donor recognition plan?
11. What is your plan to cultivate new donors who support collective impact, collaboration and/or co-location?
12. What will be your marketing strategy?
13. How will you educate your key stakeholders about your plan?
14. Will you create a non-competing funding protocol with your community partners?
15. How will you look for funding opportunities?
16. Who will be responsible for applying for funding?

### WORK GROUP: COMMUNITY ENGAGEMENT & OUTREACH

During the 2020 Study Tour Focus Group, survivors reported that they want words like "hope" and "peace" in the name of the Center. We encourage you to name the Center with the help of survivors. Name it and brand it as soon as you can.

**READING REFERRAL:** *Dream Big, Start Small: How to Start and Sustain a Family Justice Center*: Chapter 16, *Public Relations*.

#### RECOMMENDED QUESTIONS TO ADDRESS:

1. What is your plan on naming the Center?
2. Who will be your first major media partner?
3. What will collaboration look like in our PR campaign?
4. Who will tell the story?
5. How will survivors participate in your community outreach and education plan?
6. How will you screen for survivor safety as part of your communication plan (story telling)?
7. How will you help your onsite partners retain their identity throughout the community outreach and education plan?
8. What social media platforms will you use? Who will be responsible for keeping them updated and relevant?
9. Who will create your website?
10. Will you issue regular press releases and hold regular news conference?
11. Will you write articles for newspapers, newsletters, journals and magazines?
12. How will you conduct tours of the Center? How often?
13. How will local business leaders be recruited to tour the Center? New city employees? New county employees? Law enforcement officers? Judges? Prosecutors? Faith leaders? Other community leaders?
14. Will you have a tagline?
15. Will you have a branded poster for the Family Peace Center?
16. How will you regularly get in front of the city/county elected officials and public meetings?
17. Will you have a local media (TV station/radio station) be your sponsor?
18. How will you ensure the Family Peace Center is synonymous with conversations about public health?



## WORK GROUPS

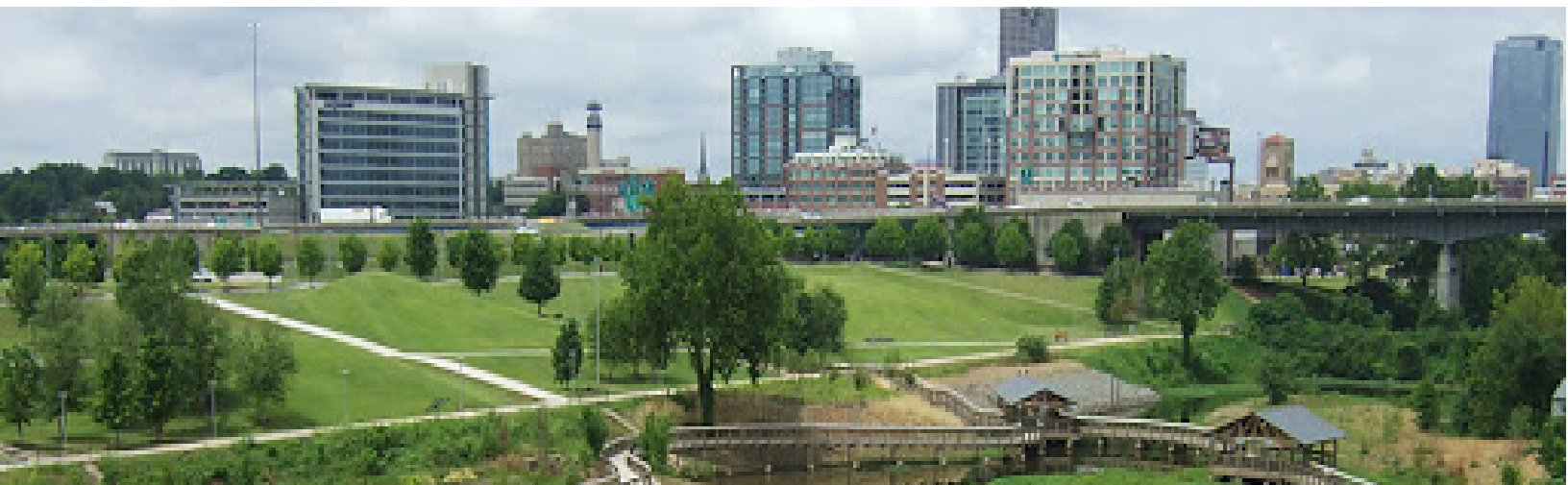
### WORK GROUP: GOVERNANCE & FACILITIES

Think about how all things related to the Family Peace Center framework will interface with each other. It is not just the building. Consider including government in this process (i.e., building maintenance).

**READING REFERRAL:** *Dream Big, Start Small: How to Start and Sustain a Family Justice Center: Chapter 4, Location, Location, Location; Chapter 5, Partnerships in Family Justice Centers; Chapter 12, Technology Considerations; Chapter 13, Safety and Security Considerations; and Chapter 15, Staffing* for considerations in developing an organization infrastructure.

#### RECOMMENDED QUESTIONS TO ADDRESS:

1. Who's there and what do they do?
2. Safety and security protocols
3. Operational flow of the Center: Do you have an Operations Manual? Does everyone have it? Use it? (Go to the [Family Justice Center Resource Library](#) for examples of Operations Manuals)
4. Confidentiality – what happens in the center stays in the center
5. How does information sharing take place?
6. Education on domestic violence, sexual assault, and human trafficking so everyone is on the same page
7. Arrest policies regarding outstanding warrants
8. What will your partnership agreements look like?
9. How will you screen for abusers?
10. How often will partners meet? Daily? Weekly? Monthly?
11. How will you cross-train? Monthly brown bag trainings? Does everybody know what everyone else does?
12. How will shared decision-making happen?
13. What will be your daily communications plan?
14. How will survivors be engaged in your decision making? How will you all stay accountable to survivors?
15. Who will be the onsite and offsite partners?
16. How will you honor and acknowledge your partners? Logos? On-site directory? Website? Brochures?
17. What will be provided to partners for free? Office space? Use of common space? Parking? Office Supplies? Utilities?
18. What is the training plan before partners move in and after? Will there be an orientation meeting for all new employees, interns, and volunteers?
19. How will partners be advised and/or trained about policies and procedures?
20. What will be your technology plan for your Center and partners?
21. How will all communities feel welcomed? ADA considerations? Languages?
22. What staffing will make up the Family Peace Center team? (We generally see a Director, Assistant Director, Director of Client Services, Operations Manager, Volunteer Coordinator, and Bi-Lingual Receptionist(s))
23. How will you solicit Community Partner feedback? Will you use a survey? Focus groups?
24. Will you have an evaluation/research committee?
25. How often will you host client focus groups?
26. How will you collect statistics and outcome data from your partners?
27. How will you handle and plan for site visitors and open houses?

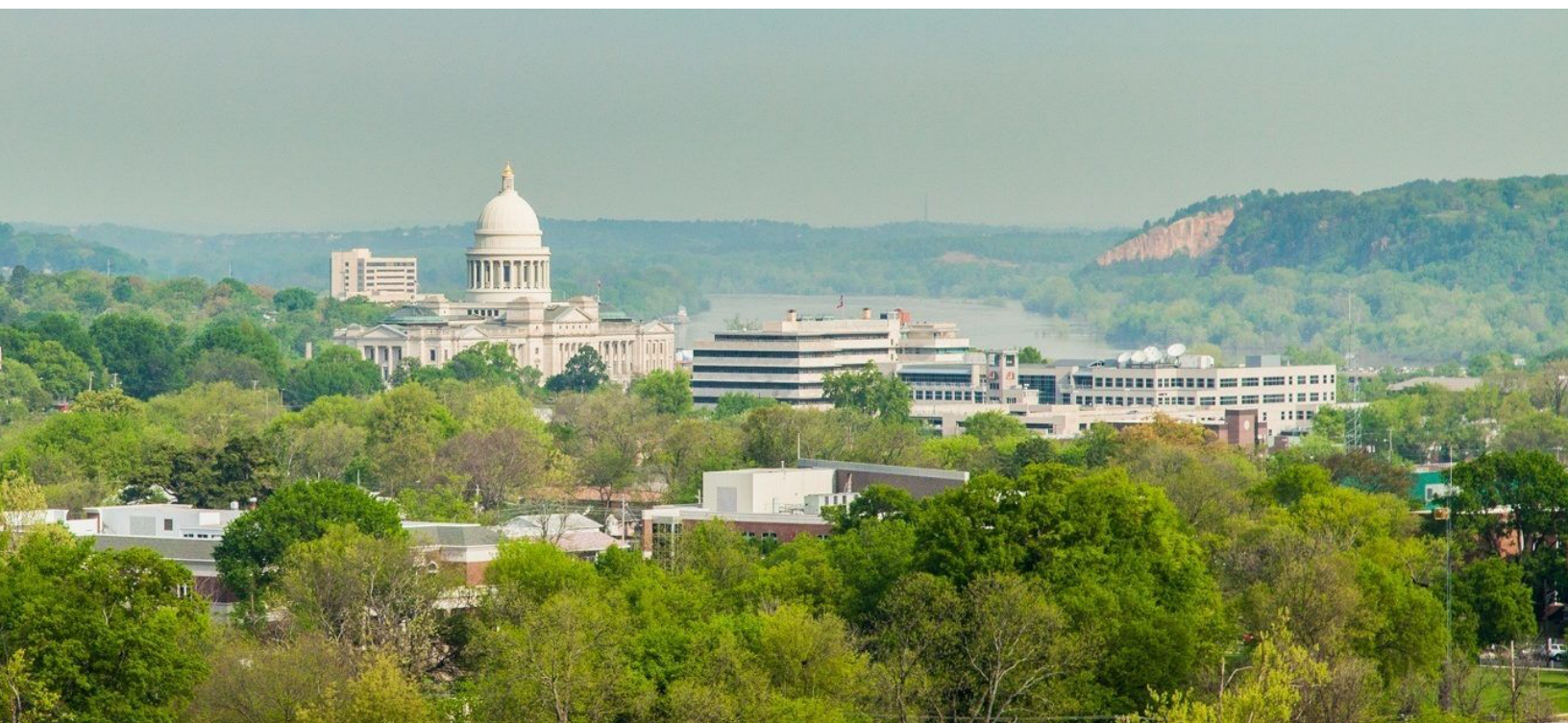


## WORK GROUP: SERVICE DELIVERY & OPERATIONS

**READING REFERRAL:** *Dream Big, Start Small: How to Start and Sustain a Family Justice Center: Chapter 6, Confidentiality and Information Sharing; Chapter 7, Serving Victims and Their Children; Chapter 10, Law Enforcement and Prosecution; Chapter 11, Civil Legal Services; Chapter 17, Medical, Forensic and Health Services; and Chapter 19, Developing a High Risk Team, as well as our [Client Services Toolkit](#) for considerations in developing your client flow and process, as well as determining the key services and partners.*

### RECOMMENDED QUESTIONS TO ADDRESS:

1. What will be your scope of services? Domestic violence? Sexual abuse? Child abuse? Elder abuse? Human trafficking?
2. Choice-based empowerment
3. How will the flow of services be provided?
4. How would you coordinate the intake process with different criteria and processes?
5. Who will be responsible for creating the intake process?
6. Who will conduct intake?
7. What is the best way to communicate with all onsite partners?
8. How do you keep the onsite partners informed along the way?
9. Is there a system for shared responsibility and shared accountability?
10. How are paradigms going to shift?
11. What type of clinical services will be offered?
12. Who is going to be there?
13. How are we going to make sure we are responsible for knowing where a client is going/receiving services they want, and not the client trying to figure it out?
14. How do we educate each other on roles?
15. How do you create an umbrella culture that trumps individual agency cultures?
16. How do you deal with confidentiality roadblocks?
17. What will your case management look like?
18. What does informed consent look like?
19. How are we going to deal with high-risk cases?
20. What risk assessment tool(s) are we going to use?
21. Who will follow-up with clients?
22. Will there be any client exit surveys to assess service delivery?
23. What trainings will be done to ensure the FJC is one that provides trauma-informed services?
24. What is your strangulation assaults protocol in the county?
25. What is your stalking protocol in the county?



## PERSONAL COMMITMENTS FROM PARTICIPANTS

I'm committed to participate in/lead/promote a culture of victim safety. I have the privilege that my job allows me to dedicate time to actively provide victim services. I'm committed to establishing a Center in Middlesex County that is diverse, integrated, and comprehensive but overall, responds to the needs/wants of victims and survivors.

ANONYMOUS

I DEFINITELY want to lean in with my Arkansas Children's team. I am interested in the Community Engagement and Outreach Committee, since that's what I lead for Arkansas Children's.

MARISHA DICARLO

I would like to help with community education and awareness, and or the VOICES committee.

HOLLY S.

I am interested in assisting with the Community Engagement and Outreach working group.

This is very exciting.

MICHELLE SPENCER

I'm interested in Supportive Services and Operations, and perhaps in Governance and Facilities. Likewise, I'll bring this our clinicians at PRI and see if others are interested.

CRAIG JONES

I'm interested in the Supportive Services workgroup, and I'm sure other social workers at ACH would be interested in this or other workgroups as well. I'll share this with them and ask them to contact Angela.

JENNIFER IRBY

Willing to join/participate in any workgroup to help in general! Willing to engage in the community!

TALIYA ROBINSON

Participate in any group that is interested in accessible design and services. Or any group working to ensure it is a pet friendly place and families with pets feel secure and that their pets are safe. Will help with designing a gardening aspect to the facility.

PAULA POTTENGER

Assist with the law enforcement buy-in.

DETECTIVE JULIE ECKERT

I would like to Participate in the community education and awareness workgroup.

JANAI HARRIS

I would like to participate in the Supportive Committee: Education and Awareness, VOICES. I will also speak to my pastor/mission's pastor about FPC. I will speak to my son's school's Head of School about the FPC.

HOLLY SHAW

I will join a work group Service Delivery and Operations and/or Governance and Facilities whichever I am needed.

KIAH HALL

I want to help survivors with intake and navigation where I can.

JAALA HOLMES

I am willing to co-chair the Funding and Sustainability committee. I will invest my time and experience to make the FJC happen.

BRIAN KAELIN

I am willing to: listen, learn, and adapt to help where needed to make this a reality, and of course assure that accessible and inclusive services are prioritized.

ROBERT SICK



## PERSONAL COMMITMENTS FROM PARTICIPANTS

I'm willing to serve on/chair the Services Committee.  
I'm willing to partner ACADV projects with the FPC for mutual funding opportunities and collaborative efforts.

**BETH GOODRICH**

I am willing to be part of the "we" organization, work as a committee member, and co-chair to contribute my time and talents to make the Peace Center a reality.

**KATHY HOLT**

I am willing to do all I can to make the Family Peace Center a reality. I will ask everyone to help us.  
I'm willing to sell our mission to everyone!  
Making this project a reality is my destiny.

**CATHY BROWNE**

I am willing to share my time, talent, and treasure for this cause. I'm willing to serve on boards/committees and other action-taking teams to get this message out all over Central Arkansas.

**GEORGE SCHAEFER**

I am willing to continue chairing the Steering Committee through the creation of the FPC and serve on the Services Work Group. Also, making the commitment now to lead CPC toward being a partner agency in the FPC.

**JENNIFER LONG**

I am willing to join and serve in the Supportive Services and Operations Work Group.

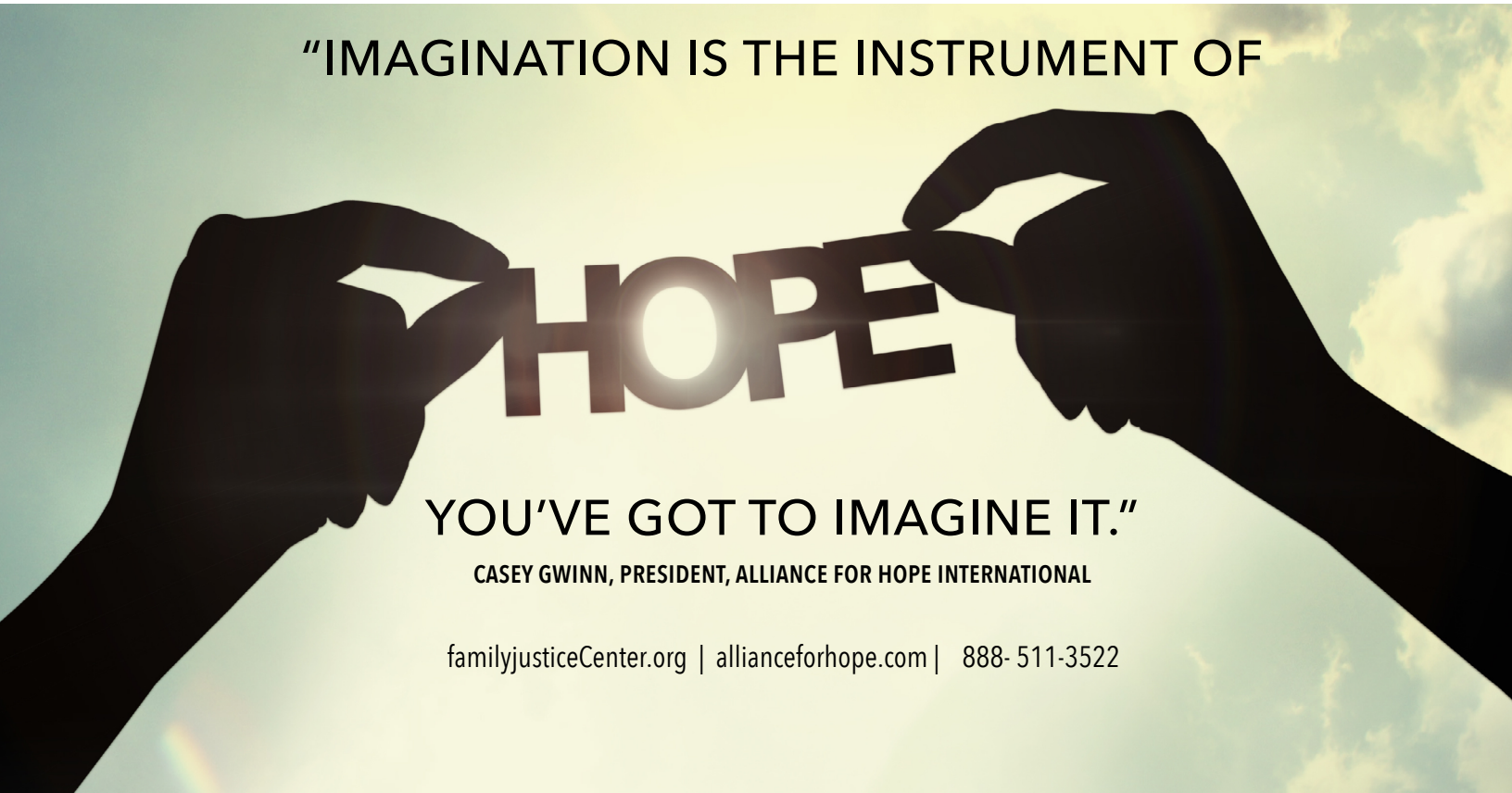
**DUSTIN DUKE**

I am willing to educate and encourage my office to dedicate time and resources to the development and success of the Family Peace Center. I am willing to dedicate my time and effort to help kids at the FPC have the opportunity for engagement and enrichment, including how to bake the best chocolate chip cookies ever made.

**MICHAEL WRIGHT**

I am willing to start VOICES for the Little Rock Peace Center.

**VICKY WILLIAMS**



# "IMAGINATION IS THE INSTRUMENT OF

# YOU'VE GOT TO IMAGINE IT."

**CASEY GWINN, PRESIDENT, ALLIANCE FOR HOPE INTERNATIONAL**

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